

Board Meeting In-Person/Hybrid

Members Present:

Stacie Harrison	Laura Haynes	Mike Peek
Nick Maizy	John McCain	Ellis Beam
Teresa Curtice	Sandra Goodman	Lindsey Egner
Celeste Tiller	Linda Sudol	

Members Absent:

Anthony Parrish	Leslie Brakefield	Jesse Spain
Linda Sudol	Ashley Hamilton	Michael Guidry
Kevin Taylor	Angela Bagley	Ryant Johnson
Shannon Reed	Karen Brackett-Browning	Hunter Faile-Purser
Adrienne Robinson	Brian Fulk	
Dave Koubek		

Others Present:

Amanda Baker, COG Staff	Anita Eagle, Equus	Yulanda Thompkins, COG
Phyllis Anderson, COG Staff	Randy Imler, COG Ex. Dir.	Kristy Austin, Tri-District AE
Kristy Austin, Tri-District AE	Mia Jones, DEW	

The regular meeting of the Catawba Regional Workforce Development Board was held on Thursday, September 17, 2026, at 12:00pm by Hybrid. Amanda Baker, WIOA Administrator, called the meeting to order at 12:00p.m. Amanda reported that a quorum was not present. The agenda for the meeting today with change noted and minutes from 05/21/2026 were not approved.

Committee Reports:

- **Priority Populations Committee:** Met on 07/9/2026 Amanda Baker gave the report. Next meeting 10/1/2026
- **SC Works Strategic Committee:** No report. Next meeting 9/22/2026
- **Youth Council Committee:** Met on 09/14/2026 Phyllis Anderson gave the report.
- **Executive Committee:** (Voting items) Amanda Baker reported a quorum was not present.
- **June 17, 2026: PY26 Budget**
- **July 8, 2026: Eligible Training Provider List (ETPL) Collegiate**
- **July 10, 2026: ETPL MedCerts**
- **August 3, 2026: Board Chair recommendation, ETPL, PSI Project Management, Coding Clarified, 2026 Bylaws**
- **September 8, 2026: Online Trade School-Virtual Trade Academy**

Anita Eagle presented a programmatic report from Equus: PY26 Center Traffic, Hiring Events August 2026, Program Attendance-August, WIOA Orientation and Workshops, Key Performance Indicators AD/DW and Youth, PY26 WEX Obligation + Expenditures August 2026 and 2 Success Stories (Blaze and Essence). (see attached)

Amanda Baker presented the following report: Program Year 2025 Quarter 4 Performance Summary – Rolling 4 Quarters WIOA Adult/DW/Youth, Catawba Program Year 2026 and 2027 WIOA Negotiated Performance Goals, Integrated Business Solutions Team Coordinator-Equus selected with 91% of responses. (see attached)

Other Business

Economic Development update: Teresa Curtice, York County.

Chamber update: John McCain, Lancaster County and Celeste Tiller, York County.

Stacie Harrison, DEW, Nick Maizy, York Tech, Kristy Austin, AE

The meeting adjourned at 12:43 pm.

The next meeting will be held on November 19, 2026, at noon in person.

Phyllis Anderson

Enclosed: Power Point
Presentations



WORKFORCE DEVELOPMENT BOARD

Connecting People, Skills, and Opportunity

Thursday, September 17, 2026





CATAWBA REGIONAL WORKFORCE DEVELOPMENT BOARD

AGENDA

Thursday, September 17, 2026
12:00 pm

HYBRID

I. Call to Order and Welcome

II. Approval Items (*Voting Items*)

- Approval of September 17, 2026, meeting agenda (change)
- Approval of May 21, 2026, Board Meeting Minutes
- Approval of the Board Chair Recommendation

III. Committee Reports

- Priority Populations Committee — Adrienne Robinson
 - Last meeting: July 9, 2026
 - Next meeting: October 1, 2026
- SC Works Strategy Committee
 - No report
 - Next meeting: September 22, 2026
- Youth Council Committee — Ashley Hamilton
 - Last meeting: September 14, 2026
- Executive Committee (*Voting Items*) Amanda Baker
 - June 17, 2026: PY26 Budget
 - July 8, 2026: Eligible Training Provider List (ETPL) Collegiate
 - July 10, 2026: ETPL MedCerts
 - August 3, 2026: Board Chair recommendation, ETPL PSI Project Management, Coding Clarified, 2026 Bylaws
 - September 8, 2026: Online Trade School – Virtual Trade Academy

IV. WIOA Programmatic Reports

- Equus Workforce Solutions update
- Catawba Regional Council of Governments update

V. Other Business

- Economic Development Updates — Chester, Lancaster, and York Counties
- Chamber and Partner Updates

VI. Adjournment

Next Board Meeting
Thursday, November 19, 2026, at 12:00 p.m.
In person only



This symbol on a slide represents an item that needs a board vote



Board Meeting In-Person/Hybrid

Members Present:

Stacie Harrison	Karen Brackett-Browning	Laura Haynes
Nick Maizy	Adrienne Robinson	John McCain
Teresa Curtice	Sandra Goodman	Ryant Johnson
Mike Geddings	Celeste Tiller	Dave Koubek
Lindsey Egner	Brian Fulk	

Members Absent:

Anthony Parrish	Leslie Brakefield	Jesse Spain
Linda Sudol	Ashley Hamilton	Michael Guidry
Kevin Taylor	Angela Bagley	Mike Peek
Shannon Reed	Zack Williams	
Hunter Faile-Purser		

Others Present:

Amanda Baker, COG Staff	Anita Eagle, Equus	Yulanda Thompkins, COG
Phyllis Anderson, COG Staff	Ellis Beam, Visitor Chief Builders	Cheryl Geddings, Visitor
Amy Roddey, COG		

The regular meeting of the Catawba Regional Workforce Development Board was held on Thursday, May 21, 2026, at 12:00pm. Mike Geddings, Chair, called the meeting to order at 12:06p.m. Mike reported that a quorum was present. The agenda for the meeting today with change noted and minutes from 03/19/2026 were approved. Introduction of visitors was made.

Committee Reports:

Priority Populations Committee: Met on 04/02/2026 Amanda Baker gave the report.
SC Works Strategic Committee: Met on 05/19/2026 Celeste Tiller
Youth Council Committee: Met on 03/09/2026 Phyllis Anderson gave the report.
Executive Committee: Did not meet.

The officer nomination committee update was presented by Nick Maizy. The following members were presented for the following WIOA Board positions: Karen Brackett-Browning, Chair, Ashley Hamilton, Vice Chair and Celeste Tiller, Secretary. Motion made and seconded. All in favor.

Amanda Baker presented the Board with a Letter of intent for Equus to provide services for the next program year. No budget yet. Motion made and seconded. Motion carried.

Anita Eagle presented a programmatic report from Equus: PY 25 Center Traffic, Hiring Events April, Program Attendance-April, WIOA Orientation and Workshops, Key Performance Indicators AD/DW and Youth, PY25 WEX Obligation + Expenditures March 2026 and 2 Success Stories. (see attached)

Amanda Baker presented the following report: PY26 MOU IFA, Program Year 2025 Local Area Monitoring 05/05/2026, Program Year 2025 Quarter 2nd Rolling 4 Quarters Performance Summary WIOA Adult/DW/Youth, PY 25 Grant Expenditures Through April 30, 2026, 25 Program 09 Grant Update, Nuclear Energy Workforce Development-Duke Energy-Catawba Nuclear Work Based Learning Overview-Partners York Tech and SC Works, 2026-2027 Schedule: Workforce Development Board and Committee Meetings, and New websites for Catawba. (see attached)

Other Business

Economic Development update: Teresa Curtice, York County and Brian Fulk, Lancaster County.

Chamber update: John McCain, Lancaster County and Celeste Tiller, York County.

Partner update: Stacie Harrison, Job Fair of the Carolinas – May 5, 2026.

Certificate of Service - Mike Geddings, Board Chair, 6 years of service.

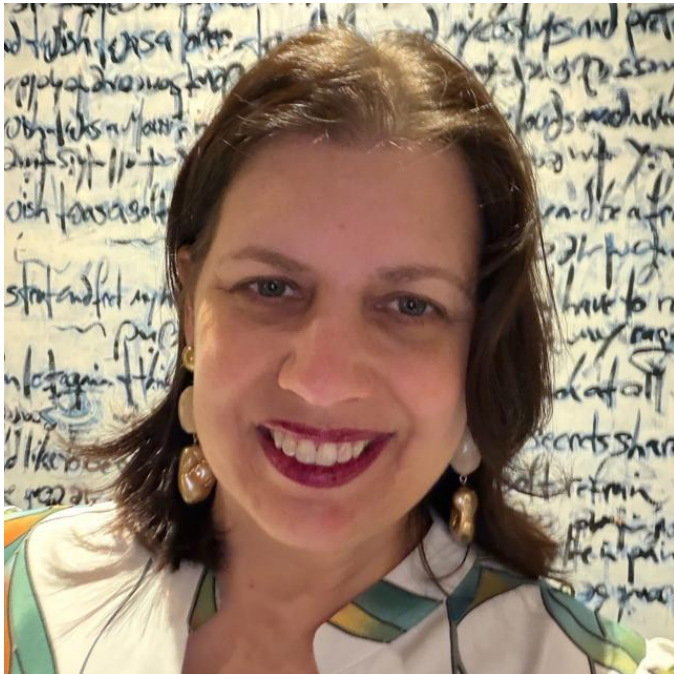
The meeting adjourned at 12:44 pm.

The next meeting will be held on Thursday, July 16, 2026, at noon.

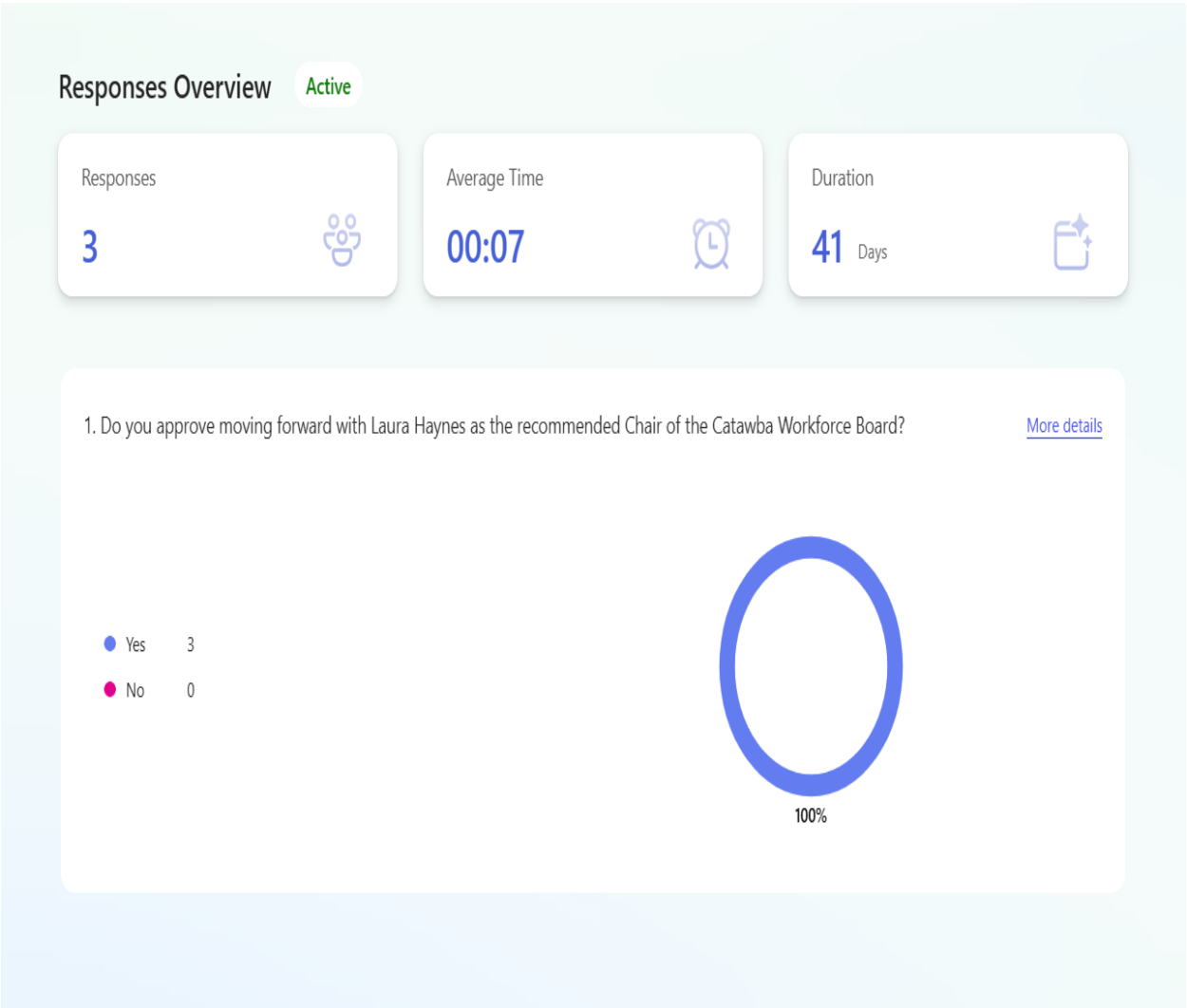
Phyllis Anderson

Enclosed: Power Point
Presentations

PY26 BOARD CHAIR VOTE



Laura Haynes, Senior HR Manager
PHR, SHRM-CP
PDM
640 Cel River Road
Rock Hill, SC 29730
(803) 909-8110
l.haynes@pdmus.com





COMMITTEE REPORTS



> PRIORITY POPULATIONS COMMITTEE

responsible for initiatives related to those with disabilities and other priority populations.

> SC WORKS STRATEGY COMMITTEE

SC Works/One-Stop service delivery system and certification, strategic plan and reviewing training clusters and key workforce initiatives.

> YOUTH COMMITTEE

responsible for all items related to the Youth Program including budgeting and performance.

> EXECUTIVE COMMITTEE

Acts on behalf of the full board between meetings



PY26 Budget final



6/3/2026

Estimates		Adult	Dislocated Worker	Youth	Total
Total Program Allocation		\$ 796,933	\$ 367,703	\$ 823,261	\$ 1,987,897
Total Administration Allocation (staff costs)		\$ 88,548	\$ 40,856	\$ 91,473	\$ 220,877
Total Allocation		\$ 885,481	\$ 408,559	\$ 914,734	\$ 2,208,774
Program Allocation Summary					
Carryover as of 6/30/26	ESTIMATE	\$ 60,000	\$ 25,000	\$ 25,000	\$ 110,000
Funds Available		\$ 945,481	\$ 433,559	\$ 939,734	\$ 2,318,774
Obligations					
	NAWB DUES (National Assoc of Workforce Boards)	\$ 333	\$ 333	\$ 334	\$ 1,000
	Virtual Headsets WIOA Portion (\$1134-taxes)	380	380	380	1,140
	COG staff salary, fringe, indirect	77,062	75,000	77,061	229,123
	COG staff Fall 26 SETA (program/hotel/flight)	1,666	1,666	1,668	5,000
Shared Cost with Partners \$90,000(WIOA portion is around \$30,000 per office)	Equus One Stop Operator Front Desk Budget \$45,000 per Lancaster and Rock Hill office	25,000	10,000	25,000	60,000
	SCWorks Buildings Operating Expenses	33,334 *	33,334 *	33,332 *	100,000
	Equus	670,445	250,000	661,795	1,582,240
		\$ 808,220	\$ 370,713	\$ 799,570	\$ 1,978,503
Unobligated (carryover for next program year)		\$ 137,261 **	\$ 62,846 **	\$ 140,164 **	\$ 340,271
Obligation Rate (must be at least 80%)		85.48%	85.50%	85.08%	85.33%
* Building costs - WIOA portion estimated at \$100,000					
** Adult and Dislocated Worker funds must have carryover funds available for the next program year. The Program receives a small allotment of funds on July 1, and the rest of the funds become available around October 1, when the federal budget is completed. The carryover funds helps the program operate from July 1-October 1.					

FTE Cost Allocation Methodology

*Quarterly costs from previous program year were annualized to project a baseline budget.

MEDCERTS ETPL PERFORMANCE REVIEW

Catawba Regional Council of Governments | Executive Committee Decision Brief

LOCAL PERFORMANCE & OVERSIGHT

Reported Participant Outcomes

28 participants total



- Successful completion 19%
- Unsuccessful / dropout 54%
- Currently enrolled 28%

Reported disposition detail

- 11 marked successful completions
- 4 marked unsuccessful completions
- 5 dropped out of training
- 7 still in progress
- 1 active / currently enrolled

Closed Outcomes

17 total closures

9 of 17

did not achieve a successful completion



8 successful | 4 unsuccessful | 5 dropout

Data Quality Flag

The report’s status counts and closure analysis should be reconciled before final action (e.g., 11 marked successes vs. 8 successful closed outcomes).

This does not change the identified performance concern.

Performance Concerns

- High unsuccessful and dropout outcomes relative to completions
- Low completion percentages at exit (examples: ~25%, ~34%, and under 5%)
- Coursework completed but final exams or credential steps not completed
- Employment outcomes inconsistent and not always training-related
- Extended time in training raises timeliness and progression concerns

Local performance risk

Credential attainment • measurable skill gains • completion rates • workforce-fund investment effectiveness

STAFF RECOMMENDATION

Review recent performance history → determine local performance impact → approve removal from the local ETPL, or direct staff to begin formal removal consistent with state and local ETPL policy.

POLICY ALIGNMENT

Online-only or distant out-of-state providers are not eligible for local approval.

ETPL Decision Brief

Collegiate Sports Academy, LLC
IN BUSINESS 5 Months

Certified Sports Manager Certificate
8 Weeks
\$2,500

Committee recommendation to the Board
DO NOT APPROVE

The submitted provider record does not yet demonstrate the outcomes, workforce alignment, or local partnerships needed for ETPL approval.

VOTE RECORD

Recommendation

NO

Voting method Email vote

Votes received 4 members

Decision status Board recommendation

Executive Committee action
recorded Wednesday, July 8, 2026.

BASIS FOR THE “NO” RECOMMENDATION

- 01 No documented outcomes yet
- 02 No wage data
- 03 No WIOA performance history
- 04 No current workforce-area partnerships
- 05 Certification is not in an approved regional sector

VOTING MEMBERS

- ✓ Celeste Tiller
- ✓ Karen Brackett-Browning
- ✓ Adrienne Robinson
- ✓ Anthony Parrish

Next step

Present recommendation
for Board consideration.

PSI Project Management Training Program

PMP/CAPM Exam Prep for Project Managers

RECOMMENDED ACTION: DENY LOCAL ETPL APPROVAL

Provider snapshot

PROGRAM	
PMP/CAPM Exam Prep for Project Managers	
TUITION	DURATION / FORMAT
\$3,679	2 weeks
	Instructor-taught & online
LOCATION	
Honea Path, South Carolina	
OTHER ETPL APPROVALS	
Greenville • Lower Savannah • Pee Dee • Trident • Upper Savannah • Upstate • WorkLink	

Basis for denial

DENIED: 100% online course delivery outside the Catawba service area.

Local policy alignment

Providers that operate solely as online institutions, or are out-of-state and at a distant location from the Catawba area, are not eligible for local approval.

Executive Committee determination: Do not approve PSI Project Management Training Program for the local ETPL.

Coding Clarified, LLC

Professional Medical Coding Curriculum

RECOMMENDED ACTION: DENY LOCAL ETPL APPROVAL

Provider snapshot

PROGRAM

Professional Medical Coding Curriculum

TUITION

\$5,999

DURATION / FORMAT

100% online

LOCATION

Out-of-state provider

Performance indicators

See performance review at right.

Basis for denial

DENIED: 100% online delivery and provider location outside the Catawba area.

Local policy alignment

Providers that operate solely as online institutions, or are out-of-state and at a distant location from the Catawba area, are not eligible for local approval.

Performance concerns

Program completion: 55.56% (all students and WIOA participants) • Credential attainment: 50% • Employment 2nd quarter after exit: 33.3% • Employment 4th quarter after exit: 50%

Executive Committee determination: Do not approve Coding Clarified, LLC for the local ETPL; performance results reinforce the denial.

Executive summary

2026 Bylaws modification

Most PY26 changes are governance clarifications and operating-detail additions.

	Change area	Level	PY26 effect
1	CEO appointment framework	NEW	Adds explicit CEO responsibilities, selection criteria, and appointment documentation.
2	Officer eligibility	MATERIAL	Moves from sector-neutral eligibility to business-sector Chair and Vice Chair requirements.
3	Attendance accountability	ENHANCED	Creates an escalation path for repeated unexcused absences.
4	Committee charters	MATERIAL	Defines duties for SC Works continuous improvement, priority populations, youth, and executive oversight.
5	Administrative cleanup	MINOR	Clarifies officer term limits and broadens email voting language.

No substantive changes identified in board size, county representation, board composition thresholds, meeting schedule/quorum, conflict-of-interest language, parliamentary procedure, staff support, or amendment process.

**ONLINE TRADE SCHOOL LLC
DBA Virtual Trade Academy**

126 Oakland Drive, Piedmont, SC 29673
Upstate region : Greenville/Anderson county
864-741-3935 | virtualtradeacademy.com

Online, self-paced occupational training

100% ONLINE

SELF-PACED

- Other Regions did not approve
- Executive Committee did not vote on this one, so the board will need to have a motion and second, then approve

Prepared for workforce-development planning

3

PROGRAMS



**Appliance
Repair Tech 120 Clock Hours**



**Facility
Maintenance 166 Clock Hours**



HVAC 120 Clock Hours

WDB Meeting – September 17, 2026

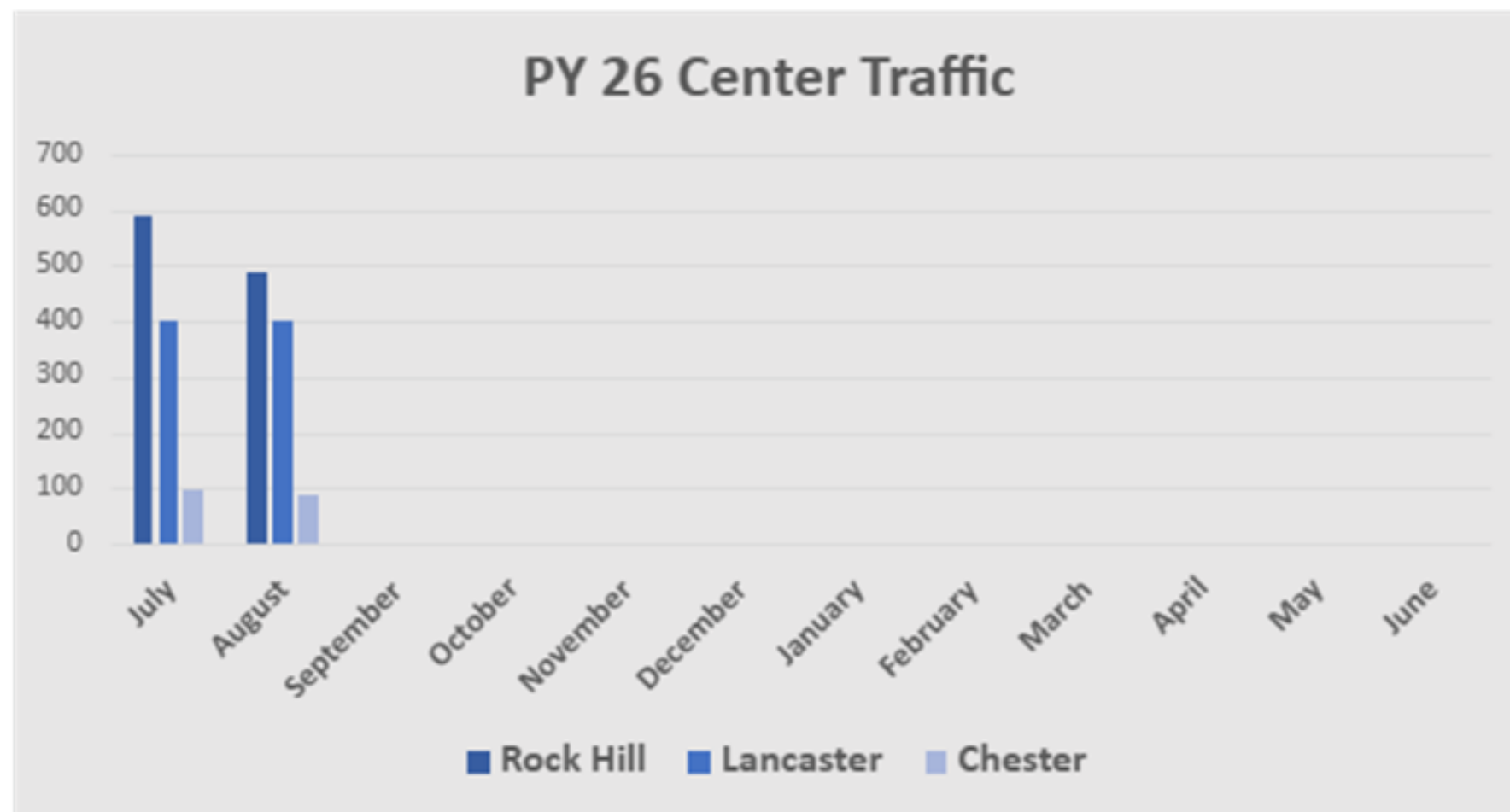


SC WORKS
CATAWBA

Operated by:



PY 26 SC Works Center Highlights



Program Attendance – August 2026

WRAP	11
RESEA	64
Workshop	10
WIOA AD/DW	49
WIOA Youth	34
TANF/SNAP E & T	6
Veteran Services	15

August 2026

Rock Hill	490
Lancaster	402
Chester	87

Hiring Events August 2026

Total Events – 12
Job Seekers – 279

WIOA Orientation & Workshops

WIOA Orientation

Total YTD 8

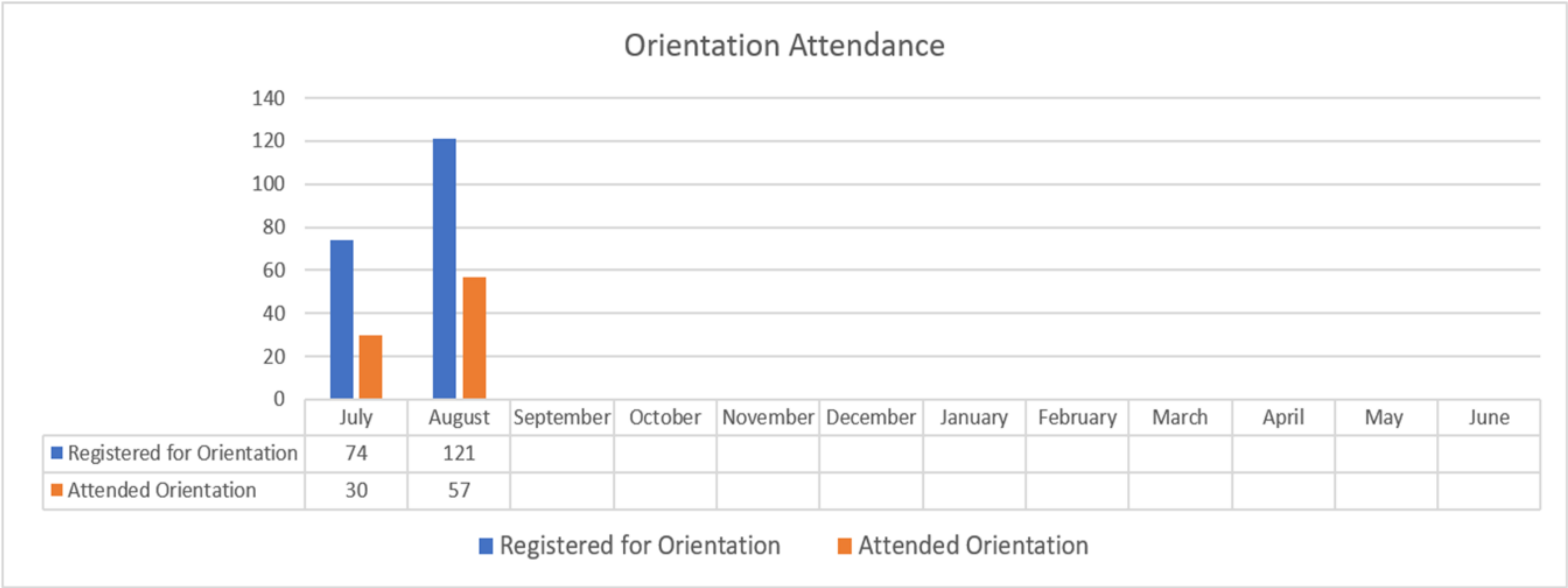
Total Attendees YTD 87

Average Show Rate: 57.53%

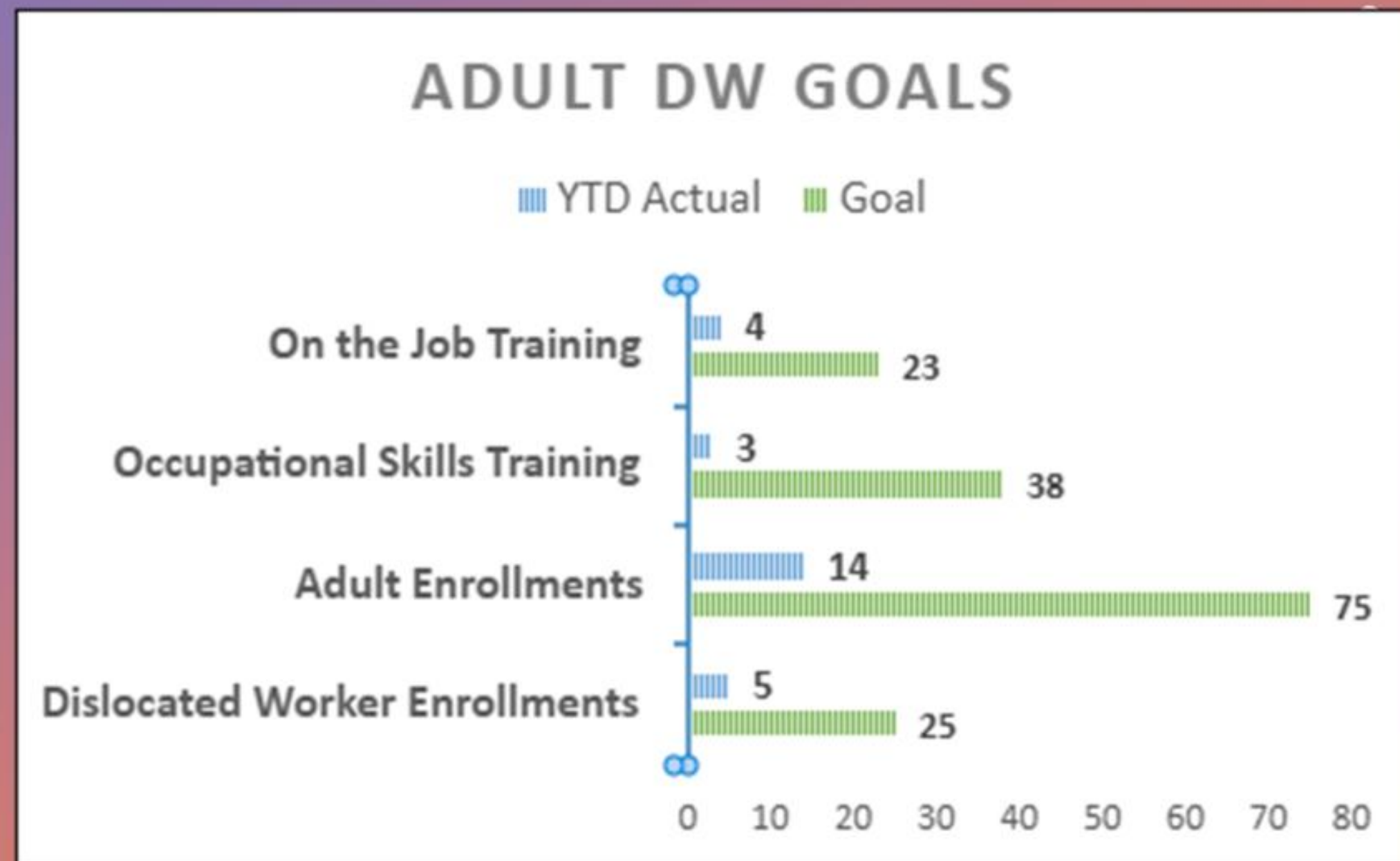
Design Your Future (DYF)

Total Workshops YTD 2

Total Attendees YTD 16



Key Performance Indicators AD/DW



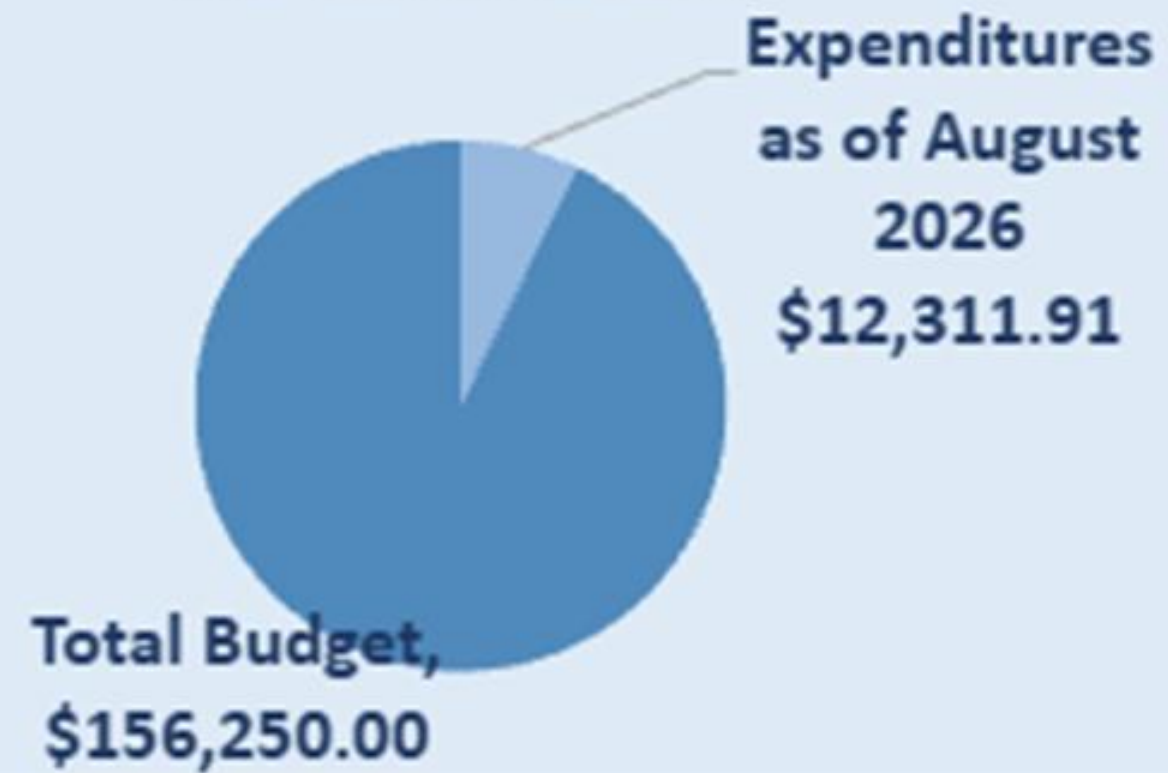
Key Performance Indicators Youth



PY 26 WEX Expenditures

as of August
2026

WORK EXPERIENCE EXPENDITURES AUGUST 2026





Blaze enrolled in Computer Certification Training through the WIOA Youth Program with the goal of earning his A+ certification and launching a career in the IT industry. Through hard work, dedication, and a commitment to building marketable technical skills, Blaze successfully completed his training and achieved his certification objectives.

Following his training, Blaze was placed in an OJT position with Comporium Communications as an Internet Support Specialist. During his OJT, Blaze demonstrated exceptional professionalism, initiative, and a strong work ethic. His supervisor spoke highly of his performance, highlighting his leadership abilities, positive attitude, and eagerness to learn and grow within the organization.

Blaze has since successfully completed his OJT and remains employed with Comporium. His continued success is a testament to the impact of workforce development programs and the value of determination, skill development, and hands-on work experience in creating long-term career opportunities.



Essence came to the WIOA program seeking a second chance and a fresh start. At the time of enrollment, she was unemployed and living in a homeless shelter. Essence was committed to making the most of this opportunity.

With determination and support from WIOA Dislocated Worker Services, Certification Training, and assistance from the Rock Hill Housing Authority, Essence stayed focused on her goals. She successfully completed the CNA program at Next Level, LLC and earned her credential.

Following completion of her training, Essence secured employment with White Oak Manor in Rock Hill as a Certified Nursing Assistant, achieving both credential attainment and gainful employment. After working with White Oak Manor and gaining hands on experience, Essence was able to secure a higher paying position with Piedmont Medical Center where she is currently employed.

Reflecting on her journey, Essence shared, "By God's grace and mercy I was able to overcome my problems. You have to want to do better. The WIOA program will help you."

Essence's story is a powerful example of how perseverance, support, and commitment to change can create opportunities for a brighter future.



COG Report

Connecting People, Skills, and Opportunity

Thursday, September 17, 2026



Program Year 2025 - Quarter 4 Program Performance Summary
WIOA Title I (Adult/DW/Youth)
Rolling-4 Quarters



Catawba

Indicator/Program	Title I Adult Goal	Title I Adult Actual	Title I Adult % of Goal	Title I DW Goal	Title I DW Actual	Title I DW % of Goal	Title I Youth Goal	Title I Youth Actual	Title I Youth % of Goal	Overall Indicator Score
Employment Rate Q2	82.5%	78.9%	95.6%	88.8%	88.9%	100.1%	81.0%	74.4%	91.9%	95.9%
Employment Rate Q4	80.6%	78.2%	97.0%	87.5%	85.7%	97.9%	81.0%	80.0%	98.8%	97.9%
Median Earnings	\$7,390	\$8,197	110.9%	\$8,742	\$10,997	125.8%	\$4,800	\$7,031	146.5%	127.7%
Credential Rate	66.7%	68.1%	102.1%	69.6%	40.0%	57.5%	55.1%	83.9%	152.3%	103.9%
Measurable Skill Gains	68.0%	85.7%	126.0%	68.1%	68.8%	101.0%	65.0%	73.8%	113.5%	113.5%
	Overall Program Score		106.3%	Overall Program Score		96.5%	Overall Program Score		120.6%	

Pass

- An Overall Program Score (across all indicators) is at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) is at least 90.0%
- Have an Individual Indicator Score of at least 50.0%

Fail

- An Overall Program Score (across all indicators) that did not meet at least 90.0%
- An Overall Indicator Score (across A/DW/Y programs) that did not meet at least 90.0%
- Have an Individual Indicator Score that did not meet 50.0%

Catawba Program Year 2024 and 2025 WIOA Negotiated Performance Goals

WIOA TITLE I – ADULT	Program Year 2024 Goal	Program Year 2025 Goal
Employment Rate 2 nd Quarter After Exit	82.5%	82.5%
Employment Rate 4 th Quarter After Exit	80.6%	80.6%
Median Earnings in the 2 nd Quarter After Exit	\$7,390	\$7,390
Credential Attainment Rate	65.4%	66.7%
Measurable Skill Gains	68.0%	68.0%
WIOA TITLE I – DISLOCATED WORKER	Program Year 2024 Goal	Program Year 2025 Goal
Employment Rate 2 nd Quarter After Exit	88.8%	88.8%
Employment Rate 4 th Quarter After Exit	87.5%	87.5%
Median Earnings in the 2 nd Quarter After Exit	\$8,742	\$8,742
Credential Attainment Rate	69.1%	69.6%
Measurable Skill Gains	68.1%	68.1%
WIOA TITLE I – YOUTH	Program Year 2024 Goal	Program Year 2025 Goal
Education or Training Activities or Employment in the 2 nd Quarter After Exit	81.0%	81.0%
Education or Training Activities or Employment in the 4 th Quarter After Exit	80.8%	81.0%
Median Earnings in the 2 nd Quarter After Exit	\$4,800	\$4,800
Credential Attainment Rate	55.1%	55.1%
Measurable Skill Gains	65.0%	65.0%

Catawba Program Year 2026 and 2027 WIOA Negotiated Performance Goals

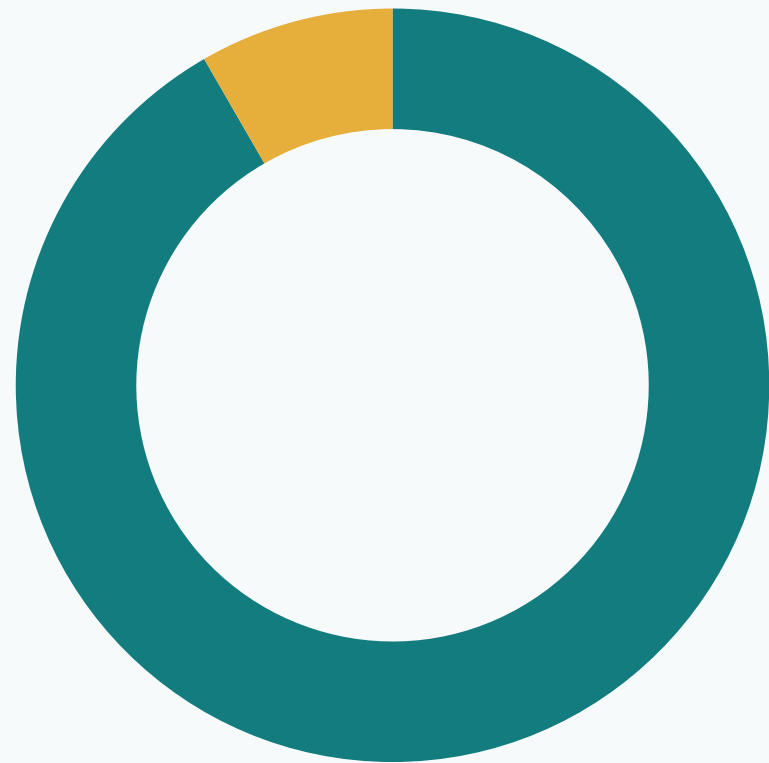
WIOA TITLE I – ADULT	Program Year 2026 Goal	Program Year 2027 Goal
Employment Rate 2 nd Quarter After Exit	81.7%	81.7%
Employment Rate 4 th Quarter After Exit	81.1%	81.1%
Median Earnings in the 2 nd Quarter After Exit	\$8,614	\$8,614
Credential Attainment Rate	71.9%	71.9%
Measurable Skill Gains	75.0%	76.0%
WIOA TITLE I – DISLOCATED WORKER	Program Year 2026 Goal	Program Year 2027 Goal
Employment Rate 2 nd Quarter After Exit	82.1%	82.1%
Employment Rate 4 th Quarter After Exit	82.0%	83.0%
Median Earnings in the 2 nd Quarter After Exit	\$11,793	\$11,793
Credential Attainment Rate	76.2%	76.2%
Measurable Skill Gains	71.0%	71.0%
WIOA TITLE I – YOUTH	Program Year 2026 Goal	Program Year 2027 Goal
Education or Training Activities or Employment in the 2 nd Quarter After Exit	81.0%	81.0%
Education or Training Activities or Employment in the 4 th Quarter After Exit	81.0%	81.0%
Median Earnings in the 2 nd Quarter After Exit	\$6,958	\$6,958
Credential Attainment Rate	65.2%	65.2%
Measurable Skill Gains	70.0%	70.0%

VOTING RESULT

Integrated Business Solutions Team Coordinator
Equus selected with 91% of responses
Jessica will present at next meeting in November

Vote tally collected through Microsoft Forms.

Response distribution



11 Equus votes

1 SC DEW vote

12 total responses

SELECTED PARTNER

Equus

91%

approval of all submitted responses

Vote method: Microsoft Forms

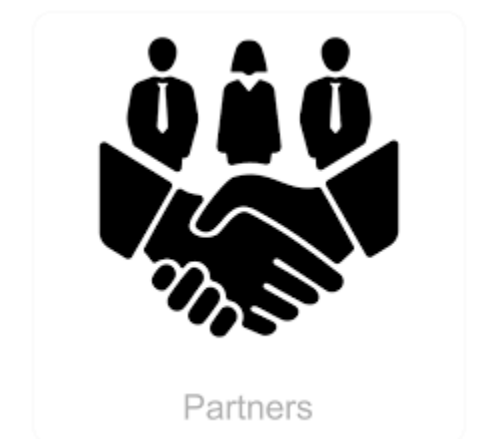


**Chester – Robert Long
Lancaster – Brian Fulk
York – Teresa Curtice**



**Chester – Brooke Wilson-Clinton
Lancaster – John McCain
York – Celeste Tiller**

OTHER PARTNER ANNOUNCEMENTS



Employer Resource Guide Partnership

Winthrop University • York County Regional Chamber EPIC Program • Catawba Regional Council of Governments

PARTNERSHIP PURPOSE

Create a practical employer resource guide that connects businesses to workforce, education, and economic-development services across the Catawba region.

Coordinated Employer Support

Each partner contributes a distinct role to make employer resources easier to find, understand, and use.

WINTHROP UNIVERSITY

Research & education partner

- Identify employer needs and regional trends
- Connect employers to talent, students, and faculty expertise
- Support guide development and communications

YORK COUNTY REGIONAL CHAMBER

Employer engagement partner

- Leverage the EPIC program and business network
- Validate tools, services, and employer-facing content
- Promote guide adoption among employers

CATAWBA REGIONAL COG

Regional coordination partner

- Align workforce and economic-development resources
- Connect SC Works, WIOA, and regional partners
- Maintain a consistent, accessible regional resource

SHARED OUTPUT

A single, employer-friendly guide to hiring, training, talent pipelines, incentives, business services, and regional points of contact.

Result: clearer pathways for employers and stronger alignment among workforce, education, and business partners.



10.07
OCTOBER SEVENTH



JOB FAIR

FROM 10 AM - 1 PM

AT USC LANCASTER

Arnold Special Events Room

EMPLOYER REGISTRATION NOW OPEN!

Scan the QR Code to register and secure a table for your business.

Please have your registration form
submitted by **September 25, 2026.**



FOR MORE INFORMATION

Email Jessica Sibrans at jessica.sibrans@equusworks.com

An Equal Opportunity Employer/Program. Auxiliary aids and services available upon request to individuals with disabilities. TTY: Relay Services Dial 711 For program funding details in compliance with the Stevens Amendment, please visit https://scworkscatawba.com/stevens_amendment.asp

CHESTER COUNTY JOB FAIR

The Gateway in Richburg • Thursday, September 10, 2026

EVENT RESULTS

Connecting jobseekers, veterans, employers, and workforce partners across Chester County.

108

Total Jobseekers
Attended

5

Veterans
Assisted

26

Employer Partners
Present

16

Partner
Representatives

COMMUNITY CONNECTIONS



September is Workforce Development Month

Celebrating the people, partnerships, and programs building a stronger Catawba Region workforce.

CATAWBA REGIONAL COG
EQUUS WORKFORCE SOLUTIONS
SCDEW
ADULT EDUCATION
YORK COUNTY REGIONAL CHAMBER

READYSC
CAROLINA POWERWASH
CITY OF ROCK HILL



Recognizing workforce professionals and regional partners who connect residents to training, employment, career advancement, and the employers that power our communities.

SC Works • Workforce Innovation and Opportunity Act (WIOA) • Regional Partnerships

— WIOA Workshop —

AI & THE FUTURE OF WORKFORCE

Explore how AI is changing
jobs, hiring, and the workplace.



NEW
SKILLS



STRONGER
CAREERS



BRIGHTER
OPPORTUNITIES



WHEN:
Friday, Sept. 25th, 2026



WHERE:
Online



TIME:
11:30am-12:30pm
(approximate)



REGISTER / LEARN MORE:
<https://TinyURL.com/AIWorkshopWIOA>



SCAN ME

Presented by:
Shane Sanders, Youth Career Advisor

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TTY: Relay Services Dial 711. For program funding details in compliance with the Stevens Amendment,
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Thank you for your service and support!

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